

I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN
2013 (FIRST) Regular Session

Bill No. 175-32 (COR)

Introduced by:

Michael F.Q. San Nicolas

F.B. Aguon, Jr.

B.J.F. Cruz

T.A. Morrison

AN ACT TO ALLOW NON-COMMISSIONED OFFICERS TO HAVE THEIR SERVICE RECOGNIZED FOR MANAGEMENT POSITIONS OF THE GOVERNMENT OF GUAM, BY ADDING A NEW §4129 TO ARTICLE 1, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED.

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. Short Title. This Act shall be referred to as the
3 "Responsible NCO Service Recognition Act".

4 Section 2. Legislative Findings and Intent. I Liheslaturan Guåhan
5 finds that certain management positions of the government of Guam will
6 benefit from the experience gained in branches of the United States Armed
7 Forces as a Non-Commissioned Officer (NCO), as such experience provides
8 the organizational leadership background suited for most government of
9 Guam management positions.

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1 *I Liheslatura* believes that the government of Guam will benefit
2 greatly from the managerial, organizational, disciplinary and
3 communication skills of NCO managers and seeks to recognize the value in
4 honor of our servicemen and women. With six hundred three (603) of our
5 people currently deployed and one hundred seventy-eight (178) currently
6 holding the rank of NCO in the Guam National Guard, we will boost the
7 morale of all of our soldiers and honor the sacrifice of all our veterans by
8 duly recognizing NCO experience as qualified for certain management
9 positions within the government of Guam.

10 *I Liheslatura* finds that over two hundred fifty (250) citizen soldiers
11 will come home from Afghanistan without a job. These heroes have served
12 their country and should have every opportunity to thrive when they
13 return to civilian life.

14 *I Liheslatura* further finds that, in consultation with various branches
15 of the government, six (6) years as an NCO equips the NCO with
16 organizational leadership skills, communications skills, ethics and
17 performance values suited for civilian management positions.

18 It is therefore the intent of *I Liheslaturan Guåhan* to recognize the
19 wealth of experience which comes with leadership as a NCO by
20 recognizing their service as suitable for management positions within the
21 government of Guam.

22 **Section 3. Equivalency of NCO Service.** A *new* §4129 is hereby
23 *added* to Article 1, Chapter 4, Title 4, Guam Code Annotated, to read:

1 “§4129. **Equivalency of NCO Service.**

2 For management positions of the government of Guam, applicants
3 who are currently serving or have been honorably discharged from the
4 United States Armed Forces as a Non-Commissioned Officer (NCO), and
5 who have held a NCO rank for a period of no less than six (6) years, *shall* be
6 eligible for government of Guam line agency management positions,
7 notwithstanding educational requirements to the contrary. This Section
8 *shall* not apply for those management positions that require a degree
9 relative to the areas of education, health or positions for which professional
10 certification or license are required, including law, accounting and trades,
11 to which the educational requirements *shall* remain unchanged and the
12 provisions of this Act *shall* not apply.”

13 **Section 4. Amendment of Law.** The Compiler of Laws *shall* amend
14 all provisions of law for the qualifications of management positions to
15 make each conform to the provisions of §3 of this Act.

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